

Mission statement

Farsound recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact. With regular review points, continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers, and other stakeholders to do the same.

Responsibility

The Quality Director is responsible for ensuring that this Environmental Policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- comply with and exceed all relevant regulatory & compliance requirements
- consider the environmental effects of pollution, inefficient use of resources, improper waste management and climate change
- continually improve and monitor environmental performance
- protect the environment and respond to changing environmental conditions
- prevent or mitigate adverse environmental impacts
- control & influence where possible the way Farsound's products & services are designed, manufactured, distributed, consumed & disposed of
- increase employee awareness and training of environmental issues
- implement commitment from all levels of the business towards environmental management, led by management
- integrate the Environmental Management System (EMS) into the businesses processes, strategic direction & decision making
- consider 'interested parties' when making an environmental decision

Paper

We will:

- look to reduce the amount of paper used & stored on & off site
- recycle all paper where possible, using the recycling bins provided

Packaging

We will:

- seek to use more environmentally friendly packaging where possible

Resource efficiency (energy and water)

We will:

- seek to reduce the amount of energy used on site, where appropriate
- ensure where appropriate that lights and electrical equipment are switched off when not in use, including computers at evenings & weekends
- look to adjust heating with energy consumption in mind

Transportation

We will:

- look to reduce the need to travel, restricting to necessity trips only.
- promote the use of travel alternatives such as e-mail or video/phone conferencing.
- favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency

Maintenance and cleaning

We will:

- Ensure that cleaning materials used on site will be as environmentally friendly as possible
- Make sure that all hazardous materials are stored safely & correctly on site, with spill kits available at all times

Waste Management

We will:

- only use licensed and appropriate organisations to dispose of waste
- look to protect the environment through safe & effective waste management
- also look to recycle general & food waste where possible, using the recycling bins provided
- endeavour to reduce the amount of waste produced within the company

Noise, vibration & dust

We will:

- endeavour to reduce & minimise the amount of noise, vibration & dust created by the company

Monitoring and improvement

We will:

- comply with and exceed where possible all relevant regulatory requirements
- continually improve by monitoring environmental performance to reduce environmental impacts
- incorporate environmental factors into business decisions
- increase employee awareness through environmental awareness training
- review this Environmental Policy annually

Culture, communication & leadership

We will:

- create a positive, effective environmental culture within the organisation
- ensure top management commitment to ISO 14001 implementation & continual improvement
- communicate and encourage third parties to consider their environmental responsibilities

Signed:



Name / Position: Kevin Sargent
Chairman

Date: 13 Jan 2021