

| | | |
|--------------------------------------|------------------------|-----------------------------|
| FARSOUND | FARSOUND POLICY | Doc No: FEMSP-001 |
| Title: ENVIRONMENTAL POLICY | | ISSUE: 11 |
| Process Owner: Rachael Clarke | | |

Mission statement

Farsound recognises that it has a responsibility [across global facilities](#) to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact. With regular review points, continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers, and other stakeholders to do the same.

Responsibility

The responsibility is delegated to both the Quality Manager, [Quality VP](#) and the Facilities Manager to ensure that this Environmental Policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- comply with and exceed all relevant regulatory & compliance requirements.
- consider the environmental effects of pollution, inefficient use of resources, improper waste management and climate change.
- continually improve and monitor environmental performance.
- protect the environment and respond to changing environmental conditions.
- prevent or mitigate adverse environmental impacts.
- control & influence where possible the way Farsound's products & services are designed, manufactured, distributed, consumed & disposed of.
- increase employee awareness and training of environmental issues.
- implement commitment from all levels of the business towards environmental management, led by management.
- integrate the Environmental Management System (EMS) into the businesses processes, strategic direction & decision making.
- consider 'interested parties' when making environmental decisions.

Name / Position: Chris Knott – Chief Executive Officer