

FARSOUND	FARSOUND POLICY	Doc No: F-HS-P-002
Title: HEALTH & SAFETY POLICY		ISSUE: 3
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Statement of Intent

In accordance with The Health & Safety at Work Act, all employees have a duty to take reasonable care to avoid injury to themselves and others by their work activities and must co-operate with the Company and others in meeting statutory requirements of the Act. The Health and Safety at Work Act applies to everyone at work, giving responsibilities to both employers and employees. Breaches of the Act may be a criminal offence and lead to prosecution.

Farsound Aviation Ltd will plan, manage and coordinate work ensuring that safe systems of work are carried out in accordance with written and verbal instructions. Employees are encouraged to make suggestions which will improve Health and Safety and these suggestions should be passed to the Directors & Managers if they necessitate changes to working practices, thereby making sure that risks are properly controlled.

Farsound Aviation Ltd will comply with duties placed on all Employers under the:

- The Health and Safety at Work Act.
- The Management of Health & Safety at Work Regulations.
- The Provision and Use of Work Equipment at Work Regulations (PUWER).
- The Reporting of Injuries, Diseases & Dangerous Occurrences Regulations (RIDDOR).
- The Workplace (Health, Safety & Welfare) Regulations.
- The Road Traffic Acts.
- The Health & Safety (Display Screen Equipment) Regulations.
- The Electricity at Work Regulations.
- The Health & Safety (Safety Signs & Signals) Regulations.
- Regulatory Reform (Fire Safety) Order (RRFSO).
- The Health & Safety (First Aid) Regulations.
- The Control of Substances Hazardous to Health Regulations (COSHH).
- The Working at Height Regulations.
- The Lifting Operations Lifting Equipment Regulations (LOLER).

Employer & Employee Responsibilities

Farsound Aviation Limited (so far as is reasonably practicable) shall provide:

- A safe working environment with adequate welfare facilities.
- A safe workplace and safe access to it and egress from it.
- Safe equipment & safe systems of work.
- Information, instruction, training & supervision.
- Risk assessments on all relevant workplace activities.
- Performance monitoring.
- Provision of adequate resources.
- Effective communication & consultation with workers.

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The employees of Farsound Aviation Limited shall:

- Take reasonable care for the health & safety of themselves & other persons who may be affected by their acts or omissions at work.
- Co-operate with the employer to enable compliance with legal requirements.
- Avoid placing other people at risk.
- Report any work situation which might represent a serious or imminent danger.

Health & Safety Arrangements

All Health & Safety incidents and unsafe practices, whether resulting in injury or not will be reported and investigated in line with RIDDOR Regulations:

- a. All dangerous incidents will be reported to the Management immediately
- b. These will be investigated to establish a root cause for the respective incident or accident and what series of events led up to the incident or accident occurring
- c. Following these investigations procedures will be amended if required to prevent any future repetition with training provided if required
- d. The circumstances surrounding the incident or accident will be kept under review by the Chief Executive Officer.

Health and Safety Risk Assessments will be carried out to:

- Identify the full range of health risks that arise from work at Farsound Aviation Ltd
- Identify the people who might be harmed and how.
- Evaluate the risk and decide on precautions.
- Record the significant findings and implement them.
- Review and update as necessary.

We will set out the arrangements that are needed to manage health risks and co-ordinate the work at Farsound Aviation Ltd. This will include arrangements for controlling significant health risks such as:

- First Aid
- Fire Safety
- Display Screen Equipment (DSE)
- Driving at work
- Manual handling / WRULD
- Stress
- Electrical safety
- Work equipment
- Lifting equipment

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- Welfare
- Handling hazardous goods

Hierarchy of control:

The overall responsibility for Health and Safety is:

Chief Executive Officer: Has overall and final responsibility for Health and Safety.

Chief Commercial Officer: Will ensure the policy is promoted and adhered to throughout the Business.

Policy Approval:

Chris Knott – Chief Executive Officer

Lee Kelsey – Chief Commercial Officer